



Financial Statements  
For the Years Ended May 31, 2024 and 2023

**The Gideons International**  
Financial Statements  
For the Years Ended May 31, 2024 and 2023

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## Independent Auditor's Report

International Finance Committee  
The Gideons International

### Opinion

We have audited the financial statements of The Gideons International (the Organization), which comprise the statements of financial position as of May 31, 2024 and 2023, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of May 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

*Blankenship CPA Group, PLLC*

Blankenship CPA Group, PLLC  
Brentwood, Tennessee  
July 9, 2024

**The Gideons International**  
**Statements of Financial Position**  
**May 31, 2024 and 2023**

	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
Cash and cash equivalents	\$ 47,703,221	\$ 53,271,346
Short-term operating investments	95,133,810	89,690,289
Inventories and other assets	21,706,719	21,332,500
Property and equipment, net	8,620,562	7,449,290
Assets held for long-term purposes	<u>37,437,202</u>	<u>33,546,120</u>
Total assets	<b>\$ 210,601,514</b>	<b>\$ 205,289,545</b>
<b>Liabilities and Net Assets</b>		
Accounts payable and accrued expenses	\$ 5,442,318	\$ 4,328,963
Employee benefit obligations	1,466,564	1,631,494
Annuities and trusts payable	<u>14,961,276</u>	<u>14,898,876</u>
Total liabilities	21,870,158	20,859,333
Net assets		
Without donor restrictions	68,620,155	65,195,154
With donor restrictions	<u>120,111,201</u>	<u>119,235,058</u>
Total net assets	<u>188,731,356</u>	<u>184,430,212</u>
Total liabilities and net assets	<b>\$ 210,601,514</b>	<b>\$ 205,289,545</b>

**The Gideons International**  
Statement of Activities  
For the Year Ended May 31, 2024

	Without donor restrictions	With donor restrictions	Total
<b>Operating Support and Revenues</b>			
Contributions of cash and other financial assets			
General support	\$ 20,286,508	\$ 399,000	\$ 20,685,508
Endowment	-	751,500	751,500
Scriptures	77,854,348	-	77,854,348
Held at state and local camp level	8,261,814	-	8,261,814
International, net of \$17,974,587 and \$1,743,888 for use at the National Association and International Country levels, respectively	6,338,477	-	6,338,477
	<u>112,741,147</u>	<u>1,150,500</u>	<u>113,891,647</u>
Revenues			
Dues income, net of \$709,156 for use at the International Country level	5,240,095	-	5,240,095
Investment income	7,865,204	215,191	8,080,395
Merchandise sales, net of \$568,416 for purchases made at the state and local camp level	2,412,466	-	2,412,466
Other income	498,612	-	498,612
	<u>16,016,377</u>	<u>215,191</u>	<u>16,231,568</u>
Satisfaction of purpose restrictions	587,972	(587,972)	-
Total operating support and revenues	<u>129,345,496</u>	<u>777,719</u>	<u>130,123,215</u>
<b>Operating Expenses</b>			
Program services			
Scripture purchases and distributions	91,856,937	-	91,856,937
Membership support and development	15,917,984	-	15,917,984
State and local	9,590,563	-	9,590,563
	<u>117,365,484</u>	<u>-</u>	<u>117,365,484</u>
Supporting services			
Management and general	5,714,615	-	5,714,615
Fundraising	4,455,091	-	4,455,091
Total operating expenses	<u>127,535,190</u>	<u>-</u>	<u>127,535,190</u>
Change in net assets from operations	1,810,306	777,719	2,588,025
<b>Nonoperating Activities</b>			
Actuarial adjustment on annuity obligations and payments to donors	1,658,431	98,424	1,756,855
Nonqualified pension plan expense	(43,736)	-	(43,736)
Total nonoperating activities	<u>1,614,695</u>	<u>98,424</u>	<u>1,713,119</u>
Change in net assets	3,425,001	876,143	4,301,144
Net assets, beginning of year	65,195,154	119,235,058	184,430,212
Net assets, end of year	<u>\$ 68,620,155</u>	<u>\$ 120,111,201</u>	<u>\$ 188,731,356</u>

**The Gideons International**  
Statement of Activities  
For the Year Ended May 31, 2023

	Without donor restrictions	With donor restrictions	Total
<b>Operating Support and Revenues</b>			
Contributions of cash and other financial assets			
General support	\$ 17,686,836	\$ -	\$ 17,686,836
Endowment	-	1,505,213	1,505,213
Scriptures	64,613,540	17,537,299	82,150,839
Held at state and local camp level	8,457,723	-	8,457,723
International, net of \$15,525,516 and \$871,127 for use at the National Association and International Country levels, respectively	8,039,130	-	8,039,130
	<u>98,797,229</u>	<u>19,042,512</u>	<u>117,839,741</u>
Revenues			
Dues income, net of \$708,947 for use at the International Country level	5,464,320	-	5,464,320
Investment income (loss)	1,960,788	(7,851)	1,952,937
Merchandise sales, net of \$544,319 for purchases made at the state and local camp level	2,229,873	-	2,229,873
Other income	261,273	-	261,273
	<u>9,916,254</u>	<u>(7,851)</u>	<u>9,908,403</u>
Satisfaction of purpose restrictions	16,574	(16,574)	-
Total operating support and revenues	<u>108,730,057</u>	<u>19,018,087</u>	<u>127,748,144</u>
<b>Operating Expenses</b>			
Program services			
Scripture purchases and distributions	74,220,641	-	74,220,641
Membership support and development	14,646,823	-	14,646,823
State and local	9,953,877	-	9,953,877
	<u>98,821,341</u>	<u>-</u>	<u>98,821,341</u>
Supporting services			
Management and general	6,012,551	-	6,012,551
Fundraising	3,909,264	-	3,909,264
Total operating expenses	<u>108,743,156</u>	<u>-</u>	<u>108,743,156</u>
Change in net assets from operations	(13,099)	19,018,087	19,004,988
<b>Nonoperating Activities</b>			
Actuarial adjustment on annuity obligations and payments to donors	(753,359)	(85,148)	(838,507)
Nonqualified pension plan expense	(77,529)	-	(77,529)
Total nonoperating activities	<u>(830,888)</u>	<u>(85,148)</u>	<u>(916,036)</u>
Change in net assets	(843,987)	18,932,939	18,088,952
Net assets, beginning of year	66,039,141	100,302,119	166,341,260
Net assets, end of year	<u>\$ 65,195,154</u>	<u>\$ 119,235,058</u>	<u>\$ 184,430,212</u>

**The Gideons International**  
Statement of Functional Expenses  
For the Year Ended May 31, 2024

	Program services				Supporting services			
	Scripture purchases and distributions	Membership support and development	State and local camp	Total program services	Management and general	Fundraising	Total supporting services	Total expenses
Salaries and related benefits	\$ 4,466,100	\$ 6,401,410	\$ -	\$ 10,867,510	\$ 1,488,700	\$ 2,530,790	\$ 4,019,490	\$ 14,887,000
Scripture procurement and logistics	80,535,402	-	-	80,535,402	-	-	-	80,535,402
Contract and field services	3,100,571	2,077,065	-	5,177,636	1,246,239	830,826	2,077,065	7,254,701
Cost of goods sold	-	2,965,583	-	2,965,583	-	-	-	2,965,583
Depreciation	-	-	-	-	1,092,527	-	1,092,527	1,092,527
Technology and office expense	392,307	742,911	479,528	1,614,746	500,228	333,486	833,714	2,448,460
Printing, postage, and video production	187,627	1,405,802	2,397,641	3,991,070	300,812	601,625	902,437	4,893,507
Professional and legal services	109,472	37,408	-	146,880	399,384	-	399,384	546,264
Repairs and maintenance	-	55,238	-	55,238	193,333	27,619	220,952	276,190
Training and education	81,804	22,947	479,528	584,279	20,652	2,295	22,947	607,226
Travel, conferences, and conventions	2,840,553	1,971,223	6,233,866	11,045,642	167,465	83,733	251,198	11,296,840
Utilities and insurance	143,101	238,397	-	381,498	305,275	44,717	349,992	731,490
	<b>\$ 91,856,937</b>	<b>\$ 15,917,984</b>	<b>\$ 9,590,563</b>	<b>\$ 117,365,484</b>	<b>\$ 5,714,615</b>	<b>\$ 4,455,091</b>	<b>\$ 10,169,706</b>	<b>\$ 127,535,190</b>



**The Gideons International**  
Statement of Functional Expenses  
For the Year Ended May 31, 2023

	Program services				Supporting services			
	Scripture purchases and distributions	Membership support and development	State and local camp	Total program services	Management and general	Fundraising	Total supporting services	Total expenses
Salaries and related benefits	\$ 4,116,518	\$ 5,771,106	\$ -	\$ 9,887,624	\$ 1,303,151	\$ 2,233,977	\$ 3,537,128	\$ 13,424,752
Scripture procurement and logistics	63,494,207	-	-	63,494,207	-	-	-	63,494,207
Contract and field services	3,003,601	1,679,278	-	4,682,879	1,007,567	671,711	1,679,278	6,362,157
Cost of goods sold	-	2,687,452	-	2,687,452	-	-	-	2,687,452
Depreciation	-	-	-	-	1,055,224	-	1,055,224	1,055,224
Grant expense	-	215,254	-	215,254	-	-	-	215,254
Technology and office expense	192,294	619,193	497,694	1,309,181	922,981	179,752	1,102,733	2,411,914
Printing, postage, and video production	185,589	1,575,278	2,488,469	4,249,336	333,689	667,378	1,001,067	5,250,403
Professional and legal services	43,362	36,245	-	79,607	316,413	-	316,413	396,020
Repairs and maintenance	-	36,641	-	36,641	128,243	18,320	146,563	183,204
Training and education	88,305	32,805	497,694	618,804	29,524	3,280	32,804	651,608
Travel, conferences, and conventions	2,943,409	1,764,659	6,470,020	11,178,088	184,778	92,389	277,167	11,455,255
Utilities and insurance	153,356	228,912	-	382,268	730,981	42,457	773,438	1,155,706
	<b>\$ 74,220,641</b>	<b>\$ 14,646,823</b>	<b>\$ 9,953,877</b>	<b>\$ 98,821,341</b>	<b>\$ 6,012,551</b>	<b>\$ 3,909,264</b>	<b>\$ 9,921,815</b>	<b>\$108,743,156</b>

**The Gideons International**  
**Statements of Cash Flows**  
For the Years Ended May 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
Cash and cash equivalents, beginning of year	\$ 53,271,346	\$ 122,022,140
<b>Cash flows from operating activities</b>		
Change in net assets	4,301,144	18,088,952
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation	1,092,527	1,055,224
Noncash contributions	(696,954)	(686,139)
Proceeds from sales of noncash contributions	590,000	496,139
Earnings on cash surrender value of life insurance	(9,162)	(3,240)
Contributions restricted for long-term investment	(751,500)	(1,505,213)
Realized and unrealized (gain) loss on investments	(3,688,430)	1,343,401
Actuarial change in charitable gift annuities and trusts	(708,778)	(956,497)
Maturities of charitable gift annuities and trusts	(1,117,000)	(110,267)
Payments on charitable gift annuities and trusts	1,485,681	1,447,533
Change in:		
Other assets	(278,684)	(6,339,335)
Accounts payable and accrued expenses	1,113,355	(3,983,536)
Employee benefit obligations	(164,930)	(509,411)
Net cash provided (used) by operating activities	<u>1,167,269</u>	<u>8,337,611</u>
<b>Cash flows from investing activities</b>		
Purchases of property and equipment	(2,263,800)	(1,085,280)
Purchases of investments	(83,832,335)	(80,601,369)
Proceeds from sales and maturities of investments	79,318,268	3,787,552
Collection of mortgage notes receivable	20,581	6,846
Net cash provided (used) by investing activities	<u>(6,757,286)</u>	<u>(77,892,251)</u>
<b>Cash flows from financing activities</b>		
Proceeds from new annuities and trusts	1,494,000	1,481,600
Payments on annuities and trusts	(1,485,681)	(1,447,533)
Gift portion of new split interest agreements	(737,927)	(735,434)
Contributions restricted for long-term investment	751,500	1,505,213
Net cash provided (used) by financing activities	<u>21,892</u>	<u>803,846</u>
Net change in cash and cash equivalents	<u>(5,568,125)</u>	<u>(68,750,794)</u>
Cash and cash equivalents, end of year	<b>\$ 47,703,221</b>	<b>\$ 53,271,346</b>
<b>Supplemental disclosures of cash flow information</b>		
Cash and cash equivalents is held at:		
Headquarters	\$ 38,115,473	\$ 43,678,301
State and local camp level	9,587,748	9,693,182
	<b>\$ 47,703,221</b>	<b>\$ 53,371,483</b>

**The Gideons International**  
Notes to Financial Statements  
For the Years Ended May 31, 2024 and 2023

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**Note 1. Organization and Nature of Activities**

The Gideons International (the Organization) is a not-for-profit corporation described in Section 501(c)(3) of the Internal Revenue Code (the Code) and recognized by the Internal Revenue Service (IRS) as a church as described in the Code and is classified as an entity that is not a private foundation. As such, it is exempt from federal and state income tax, and contributions by the public are deductible for income tax purposes.

The mission of the Organization is to win others for the Lord Jesus Christ through the association of Christian business and professional men for service, the personal testimony and personal work by individual Gideons, and the placing of the Bible or portions thereof in hotels, hospitals, schools, and institutions, and also through the distribution of same for personal use. The Organization is supported primarily through donor contributions, membership dues, and investment income.

The Organization accomplishes its mission by the following program activities:

**Camps**

The camp is the basic operating unit through which individual members can most effectively serve. A camp may be organized where there are at least six Gideons. When a man joins, he becomes a member of The Gideons International, not a state or national association nor a camp. The camp is the fundamental and most important organizational unit with the Gideon ministry. There are approximately 2,900 camps in the United States.

**State Associations**

In the United States, The Gideons International is made up of 12 zones. A trustee is responsible for each one of these zones, which consists of a number of states. Some states, as geo-political entities, are combined to form a single state association, and other states may be divided to form more than a single state association.

**International Country Ministry**

All countries, territories, or possessions not identified as a national association are overseen by the International Country Committee (ICC); thus, these are known as international countries. The ICC is one of the five standing committees of the Organization that are appointed by the international president, subject to approval by the international cabinet; hence, the ICC is delegated with authority from the international cabinet and is responsible to the cabinet.

**National Associations**

National Associations are defined on the basis of having met certain criteria on membership (minimum number of camps and members), the establishment of a national office with a paid staff, and an elected cabinet. A national association will operate its own ministry within the governance and management guidelines established by the international cabinet.

**Note 2. Summary of Significant Accounting Policies**

The Organization maintains its accounts and prepares its financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP).

**The Gideons International**  
Notes to Financial Statements  
For the Years Ended May 31, 2024 and 2023

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**Note 2. Summary of Significant Accounting Policies**

These financial statements include amounts received by and under the control of the Organization, including those provided by National Associations and International Countries. Worldwide contributions reported to the Organization but retained by National Associations and International Countries for scriptures and administration have been reported as international support in the accompanying statements of activities but deducted from revenues of the Organization.

**Use of Estimates**

The preparation of the financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For the purposes of the statements of cash flows, the Organization considers all unrestricted highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Investments**

Investments in equity securities with readily determinable fair values and all debt securities are recorded at fair value with gains and losses reported in the statements of activities. Donated investments are recorded at estimated fair value at the date of donation and thereafter carried in conformity with the stated policy.

Investments do not represent significant concentrations of market risk inasmuch as the investment portfolio is adequately diversified among many issuers.

**Inventories and Other Assets**

Inventories and other assets consist of cash surrender value of life insurance policies, inventories, mortgage notes receivable, a non-majority interest in a limited liability company (LLC), as well as prepaid expenses and other miscellaneous receivables.

Inventories are stated at the lower-of-cost or net realizable value based on the first-in, first-out basis and consist of merchandise held for sale to members.

From time to time, the Organization receives contributions of mortgage notes receivable from donors. The Organization evaluates mortgage notes receivable to determine if a valuation allowance is necessary, which reflects management's historical knowledge about each note. Past due status is determined based on the contractual terms and note balances are charged off against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. All mortgage notes are collateralized by a first mortgage lien on certain real property.

**The Gideons International**  
Notes to Financial Statements  
For the Years Ended May 31, 2024 and 2023

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**Note 2. Summary of Significant Accounting Policies**

The Organization prepays to manufacture scriptures. These costs are accounted for as prepaid program costs until the time the scriptures are placed in service.

Other miscellaneous receivables are reported net of any anticipated losses due to uncollectible accounts. No allowance for uncollectible accounts has been recorded as all balances are considered fully collectible as of May 31, 2024 and 2023.

**Property and Equipment**

Items capitalized as property and equipment are stated at cost or, if donated, at estimated fair market value on the date of donation. The Organization generally capitalizes and reports property and equipment acquisitions in excess of \$5,000. Expenditures for repairs and maintenance are charged to expense as incurred, and additions and improvements that significantly extend the useful lives of assets are capitalized at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 40 years.

**Annuities Payable**

The Organization enters into agreements whereby a donor transfers funds to the Organization and in return the donor is guaranteed a stipulated periodic payment throughout his or her lifetime. Unrestricted contribution revenues are recognized in the period in which the contract is executed to the extent that the fair market value of the assets received exceeds the present value of the future expected payments to the donor. Certain of the annuity agreements are insured through the purchase of commercial annuity contracts in which the insurance company agrees to pay the donor the amount guaranteed by the Organization.

The investment in these insured annuity contracts is reflected in the accompanying financial statements at the present value of expected future payments to the insured annuitants.

Annuity obligations are recorded at the present value of the future expected payments to donors based upon applicable federal discount rates and life expectancies of annuitants. Actuarial changes and annuity payments are reported as actuarial adjustment on annuity obligations and payments to donors in the accompanying statements of activities.

**Trust Assets, Obligation, and Net Assets**

The Organization enters into trust agreements with donors whereby the donor irrevocably transfers assets at the estimated fair market value to a trust naming the Organization as residual beneficiary. Temporarily restricted contribution revenues are recognized in the period in which the trust is established to the extent that the estimated fair market value of the assets received exceeds the present value of the future expected payments to the donor or beneficiary. The Organization will pay to the donor or the beneficiary during the donor's (beneficiary's) life a unitrust amount equal to a stipulated percentage of the net fair market value of the trust assets, valued as of the first day of each calendar year. Any income of the trust for a calendar year in excess of the unitrust amount is added to the trust principal. Upon the death of the donor (beneficiary), the remaining principal is released to net assets without donor restrictions.

**The Gideons International**  
Notes to Financial Statements  
For the Years Ended May 31, 2024 and 2023

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**Note 2. Summary of Significant Accounting Policies**

**Classes of Net Assets**

The financial statements report amounts separately by class of net assets:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization’s management and the board of directors.

Net assets with donor restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

**Support and Revenues and Expenses**

Merchandise sales are recognized when goods are sold to members. For the years ended May 31, 2024 and 2023, merchandise sales revenues are recorded gross of cost of merchandise sales expense of \$2,965,583 and \$2,687,452, respectively, which is included with program services expenses in the accompanying statements of activities.

The Organization reports contributions of cash and other assets as net assets without donor restrictions or net assets with donor restrictions, depending on the existence of any donor-imposed restrictions. All donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. If a restriction is fulfilled in the same period in which the contribution was received, the Organization reports the support as net assets without donor restrictions. When a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

The Organization reports donations of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Noncash contributions consist of securities recognized at estimated fair value on the date of the gift.

Shipping and handling costs are included in the cost of merchandise sold and scripture purchases.

**The Gideons International**  
Notes to Financial Statements  
For the Years Ended May 31, 2024 and 2023

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**Note 2. Summary of Significant Accounting Policies**

**Support and Revenues and Expenses**

Expenses are reported when costs are incurred, in accordance with the accrual basis of accounting.

The Organization operates State Associations and Camps in the United States as well as International Countries that are not recognized as National Associations under its corporate structure in accordance with the Guidebook. Amounts received from State Associations and Camps and International Countries and paid to the Organization are reported when received or paid, respectively.

**Uncertain Tax Positions**

The financial statement effects of a tax position taken or expected to be taken are recognized in the financial statements when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. Interest and penalties, if any, are included in expenses in the statements of activities. As of May 31, 2024, the Organization has analyzed its tax positions and believes that all are more likely than not to be sustained upon examination.

**Functional Expenses**

The costs of providing program and supporting services have been summarized on a functional basis in the statements of functional expenses. Accordingly, certain costs have been allocated among programs and supporting services benefited. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

	<b>Method of allocation</b>
Salaries and related benefits	Time and effort
Contract and field services	Full-time equivalent
Technology and office expense	Time and effort
Printing, postage, and video production	Time and effort
Professional and legal services	Time and effort
Repairs and maintenance	Square footage
Training and education	Time and effort
Travel, conventions, and conferences	Time and effort
Utilities and insurance	Square footage

**Measure of Operations**

The statements of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to the Organization's ongoing program, supporting services, and investment related activity. Non-operating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or non-recurring in nature.

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**Note 2. Summary of Significant Accounting Policies**

**Reclassifications**

Certain reclassifications to the 2023 financial statements have been made to conform with the 2024 presentation.

**Note 3. Liquidity and Availability**

The following represents the Organization's financial assets as of May 31:

	<b>2024</b>	<b>2023</b>
Financial assets		
Cash and cash equivalents	\$ 47,703,221	\$ 53,371,483
Investments	<u>132,571,012</u>	<u>123,136,272</u>
Total financial assets at year-end	180,274,233	176,507,755
Less amounts not available to be used within one year		
Contractual or donor-imposed restrictions		
Restrictions by donors with time and purpose restrictions	<u>(120,111,201)</u>	<u>(119,235,058)</u>
Financial assets available to meet cash needs for general expenditures within one year before board designations	60,163,032	57,272,697
Less board designations		
Administrative	(16,368,141)	(15,154,113)
Annuity reserve	(1,734,504)	(1,719,071)
General endowment	(4,068,374)	(3,410,583)
Special scripture endowment	<u>(733,983)</u>	<u>(727,830)</u>
Financial assets available to meet cash needs for general expenditures within one year	<b>\$ 37,258,030</b>	<b>\$ 36,261,100</b>

As part of the Organization's liquidity plan, in addition to year-round donations from members, churches, and donors, the Organization makes appeals to donors at strategic times of the year and in conjunction with international, national, and state conventions. Cash flow is managed through daily monitoring and monthly cash flow meetings reviewing rolling quarterly projections of cash inflows and outflows. Trends and actual results versus budget are reviewed on a monthly basis. Surplus cash other than the working capital, are invested in the money market account, certificates of deposit, and Treasury Bills to generate additional interest income.

**Note 4. Short-term Operating Investments**

Short-term operating investments at fair value consist of the following at May 31:

	<b>2024</b>	<b>2023</b>
Mutual funds	\$ 10,160,213	\$ 8,768,573
US government obligations	82,014,444	78,115,731
Corporate bonds	2,173,892	1,989,368
Municipal bonds	<u>785,261</u>	<u>816,617</u>
	<b>\$ 95,133,810</b>	<b>\$ 89,690,289</b>



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**Note 4. Short-term Operating Investments**

Short-term operating investments are held for the following as of May 31:

	<b>2024</b>	<b>2023</b>
Undesignated	\$ 79,027,879	\$ 74,536,176
Board designated administrative	15,323,567	14,402,988
Board designated nonqualified pension plan	<u>782,364</u>	<u>751,125</u>
	<b>\$ 95,133,810</b>	<b>\$ 89,690,289</b>

Investment income on short-term operating investments consists of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Interest and dividends	\$ 6,498,279	\$ 2,571,939
Net realized gain	184,128	85,605
Net unrealized gain (loss)	1,265,805	(358,157)
Investment expenses	<u>(112,432)</u>	<u>(159,368)</u>
	<b>\$ 7,835,780</b>	<b>\$ 2,140,019</b>

Note 14 provides additional information about short-term operating investments.

**Note 5. Inventories and Other Assets**

Inventories and other assets consist of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Cash surrender value of life insurance	\$ 601,433	\$ 592,271
Inventories, net	18,256,074	18,475,871
Mortgage notes receivable, net	478,693	102,455
Real estate held for sale and other non-cash assets	305,135	595,000
Prepaid expenses	1,255,406	999,631
Other	<u>809,978</u>	<u>567,272</u>
	<b>\$ 21,706,719</b>	<b>\$ 21,332,500</b>

During the year ended May 31, 2023 the terms of an agreement with a vendor changed related to transfer of ownership of inventory. Before 2023 the vendor maintained title of ownership until inventory was shipped. Now ownership transfers when the inventory is purchased and produced.

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**Note 6. Property and Equipment**

Property and equipment consists of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Land	\$ 884,443	\$ 884,443
Building	7,258,400	7,250,470
Furniture and equipment	10,899,515	10,422,572
Less: accumulated depreciation	<u>(12,810,060)</u>	<u>(11,717,532)</u>
	6,232,298	6,839,953
Construction in progress	<u>2,388,264</u>	<u>609,337</u>
Property and equipment, net	<b>\$ 8,620,562</b>	<b>\$ 7,449,290</b>

**Note 7. Assets Held for Long-term Purposes**

Assets held for long-term purposes consist of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Cash and cash equivalents	\$ 501,313	\$ 426,824
Mutual funds	25,998,193	23,280,409
Equities	2,528,298	2,065,598
US government obligations	2,578,800	1,906,268
Corporate bonds	2,182,682	1,872,706
Annuity contracts	<u>3,647,916</u>	<u>3,894,178</u>
	<b>\$ 37,437,202</b>	<b>\$ 33,445,983</b>

Investment income on endowment assets included in assets held for long-term purposes for the year ended May 31, 2024, consists of:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Interest and dividends	\$ 10,939	\$ 24,626	\$ 35,565
Net realized gain	4,634	28,761	33,395
Net unrealized gain	47,307	185,720	233,027
Investment expenses	<u>(33,456)</u>	<u>(23,916)</u>	<u>(57,372)</u>
	<b>\$ 29,424</b>	<b>\$ 215,191</b>	<b>\$ 244,615</b>

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**Note 7. Assets Held for Long-term Purposes**

Investment income on assets held for long-term purposes for the year ended May 31, 2023, consists of:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Interest and dividends	\$ 123,721	\$ 8,178	\$ 131,899
Net realized gain	5,875	37,112	42,987
Net unrealized loss	(279,096)	(51,717)	(330,813)
Investment expenses	<u>(29,731)</u>	<u>(1,424)</u>	<u>(31,155)</u>
	<b>\$ (179,231)</b>	<b>\$ (7,851)</b>	<b>\$ (187,082)</b>

The assets are held as follows as of May 31:

	<b>2024</b>	<b>2023</b>
Annuity investments	\$ 20,834,468	\$ 18,872,918
Trust assets	4,536,700	4,206,780
Endowment investments	10,684,744	9,454,390
Sarah F. Szekely Fund Term Endowment	534,062	504,604
Other restricted assets	<u>847,228</u>	<u>507,428</u>
	<b>\$ 37,437,202</b>	<b>\$ 33,546,120</b>

Note 14 provides additional information about assets held for long-term purposes.

**Note 8. Annuities Payable**

Annuities payable consist of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Computed present value		
Gift annuity fund	\$ 8,672,520	\$ 8,595,355
Reinsured gift annuity contracts	<u>3,647,916</u>	<u>3,894,178</u>
	<b>\$ 12,320,436</b>	<b>\$ 12,489,533</b>

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**Note 9. Trust Assets, Liabilities, and Net Assets**

Trust assets, liabilities, and net assets are held under split interest agreements in the form of charitable remainder trusts. Balances are as follows for the years ended May 31:

	<b>2024</b>	<b>2023</b>
Trust assets (at fair value)		
Investments	\$ 4,536,700	\$ 4,206,780
Trust liabilities and net assets		
Present value of expected payments to beneficiaries	\$ 2,640,840	\$ 2,409,343
Trust net assets	<u>1,895,860</u>	<u>1,797,437</u>
	<b>\$ 4,536,700</b>	<b>\$ 4,206,780</b>

An actuarial adjustment is recognized in the statements of activities for changes in the value of annuities and trusts and is included in actuarial adjustment on annuity obligations and payments to donors.

For the year ended May 31, 2024, these changes include:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Investment income, interest and dividends	\$ 528,715	\$ 184,515	\$ 713,230
Realized and unrealized gains (losses)	1,532,769	383,715	1,916,484
Actuarial adjustments	940,275	(231,497)	708,778
Advisory fees and other expenses	(67,406)	(28,550)	(95,956)
Payments to income beneficiaries	<u>(1,275,922)</u>	<u>(209,759)</u>	<u>(1,485,681)</u>
	<b>\$ 1,658,431</b>	<b>\$ 98,424</b>	<b>\$ 1,756,855</b>

For the year ended May 31, 2023, these changes include:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Investment income, interest and dividends	\$ 410,212	\$ 111,417	\$ 521,629
Realized and unrealized gains (losses)	(574,514)	(190,697)	(765,211)
Actuarial adjustments	682,335	274,162	956,497
Advisory fees and other expenses	(70,905)	(32,984)	(103,889)
Payments to income beneficiaries	<u>(1,200,487)</u>	<u>(247,046)</u>	<u>(1,447,533)</u>
	<b>\$ (753,359)</b>	<b>\$ (85,148)</b>	<b>\$ (838,507)</b>

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**Note 10. Net Assets**

Net assets consist of the following as of May 31:

	<b>2024</b>	<b>2023</b>
Net assets without donor restrictions		
Undesignated		
Headquarters and International	\$ 24,802,342	\$ 27,289,513
State and local level	<u>9,587,748</u>	<u>9,693,182</u>
	34,390,090	36,982,695
Unfunded employee benefit obligations	(629,218)	(704,645)
Life income (annuities)	<u>3,333,719</u>	<u>456,217</u>
	37,094,591	36,734,267
Board designated		
Administrative	16,368,141	15,154,113
Annuity reserve	1,734,504	1,719,071
General endowment	4,068,374	3,410,583
Special scripture endowment	<u>733,983</u>	<u>727,830</u>
	22,905,002	21,011,597
Net investment in property and equipment	<u>8,620,562</u>	<u>7,449,290</u>
	<b>\$ 68,620,155</b>	<b>\$ 65,195,154</b>
Net assets with donor restrictions		
Charitable remainder trusts	\$ 1,895,860	\$ 1,797,437
Sarah F. Szekely Fund Term Endowment	534,062	504,604
Scripture placement*	111,499,834	112,088,298
Other temporarily restricted assets	847,228	507,428
General endowment	687,693	682,699
Special scripture endowment	<u>4,646,524</u>	<u>3,754,729</u>
	<b>\$ 120,111,201</b>	<b>\$ 119,235,058</b>

\*Amount represents the remaining balance of funds contributed by donors for the specific placement of Scriptures.

**Note 11. Employee Benefit Obligations**

**Defined Contribution Plan**

The Organization maintains a defined contribution retirement plan covering substantially all of its employees. The Organization makes annual contributions to the plan as determined by management. The plan assets are held in a trust fund by a corporate trustee and are not included in these financial statements.

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**Note 11. Employee Benefit Obligations**

**Defined Contribution Plan**

Effective January 1, 2016, the Organization adopted The Gideons International 401(k) Retirement Plan (the Plan), which is an amendment to the prior defined contribution retirement plan, and covers substantially all eligible employees, as defined by the Plan. The amended Plan allows voluntary employee contributions, subject to IRS limits. The amended Plan includes employer matching contributions equal to the participant contributions but not to exceed 4.0% of compensation, as defined by the Plan. The Plan also includes a discretionary employer contribution, as determined by management each year. Participants are fully vested after five years of employment.

The Organization's contributions to the Plan amounted to approximately \$886,000 and \$747,000 for the years ended May 31, 2024 and 2023, respectively.

**Nonqualified Pension Plan**

The Organization maintains a nonqualified pension plan (designated fund) established prior to the adoption of the defined contribution plan, as amended. The nonqualified plan will remain in existence, although there is no intention to make additional contributions, until all funds have been distributed to participants. During 2001, the Organization entered into agreements with each of the nonqualified pension plan participants whereby the annual income earned by the participant is not subject to financial equity market risk. The Organization agreed to annually add to each participant's account an amount equal to the greater of 5.0% or 1.0% plus the United States 10-year Treasury Note Yield (applicable percentage) as published on May 31 of the preceding year. The Organization has assumed the risk of financial loss if it is unable to earn an amount in excess of the applicable percentage.

At May 31, 2024 and 2023, the applicable percentage was 5.0%. Accordingly, the Organization has reflected the liability to the nonqualified pension plan participants of \$837,346 and \$926,849 with employee benefit obligations in the accompanying statements of financial position as of May 31, 2024 and 2023, respectively.

**Postretirement Benefits**

The Organization provides post retirement life insurance benefits to employees hired prior to January 1, 1991. Upon retirement, the Organization provides life insurance coverage to these employees in an amount equal to one half of their salary at the time of retirement. The Organization also provides coverage of \$10,000 for the employee's spouse until the death of the employee. The Organization accounts for the postretirement benefits in accordance with the provisions of the *Compensation Retirement Benefits* topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). The following sets forth the plan's funded status and amounts recognized in the statements of financial position as of May 31:

	<b>2024</b>	<b>2023</b>
Net periodic benefit cost	\$ 63,006	\$ 26,411
Employer contributions	\$ 73,625	\$ 49,895
Benefit payments	\$ 73,625	\$ 49,895

The benefit obligation of the plan was \$629,218 and \$704,645 as of May 31, 2024 and 2023, respectively. Management of the Organization believes the unfunded benefit obligation will be funded by life insurance proceeds on the lives of those employees who are entitled to the postretirement benefits.

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**Note 11. Employee Benefit Obligations**

**Postretirement Benefits**

Components of net periodic benefit cost are as follows as of May 31:

	<b>2024</b>	<b>2023</b>
Service cost	\$ -	\$ 1,241
Interest cost	30,007	12,212
Amortization of unrecognized net loss	<u>32,999</u>	<u>12,958</u>
	<b>\$ 63,006</b>	<b>\$ 26,411</b>

Assumptions used in determining the preceding information are as follows as of May 31:

	<b>2024</b>	<b>2023</b>
Discount rate	5.25%	4.50%
Annual pay increases for active employees	3.00%	3.00%
Retirement age	65 or current age if later	
Mortality	2014 Group Annuity Mortality Table	

The following benefit payments, which reflect expected future service as appropriate, are expected to be paid:

<b>Years ended May 31,</b>	
2025	\$ 76,236
2026	72,316
2027	68,316
2028	64,267
2029	60,198
Thereafter	<u>241,534</u>
Total	<b>\$ 582,867</b>

**Note 12. Commitments**

As of May 31, 2024 and 2023, the Organization has entered into commitments for the purchase of 13,928,325 and 24,100,801 scriptures, amounting to \$16,680,208 and \$32,340,168, respectively. All commitments are expected to be satisfied within the next year.

**Note 13. Related Party Transactions**

The Organization received \$26,766,108 and \$25,245,520 of scripture and administrative fund remittances from worldwide National Associations and International Countries, of which \$17,926,425 and \$15,525,516 was used in country by certain National Associations, \$2,501,206 and \$1,580,074 was used internationally by certain International Countries, and \$6,338,477 and \$8,039,130 in worldwide contributions has been remitted to the Organization and is included in Contributions International in the accompanying statements of activities for the years ended May 31, 2024 and 2023, respectively.

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**Note 14. Fair Value Measurements**

The *Fair Value Measurements and Disclosure* topic of the FASB ASC establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of 3 broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Organization uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Organization measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available.

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at May 31, 2024:

	Level 1	Level 2	Level 3	Total
<b>Short-term operating investments</b>				
Board designated				
Mutual funds				
Income	\$ 1,816,894	\$ -	\$ -	\$ 1,816,894
Growth	735,394	-	-	735,394
Value	492,002	-	-	492,002
Balanced	6,200,834	-	-	6,200,834
International	<u>915,089</u>	<u>-</u>	<u>-</u>	<u>915,089</u>
	10,160,213	-	-	10,160,213
US governmental obligations	82,014,444	-	-	82,014,444
Corporate bonds	-	2,173,892	-	2,173,892
Municipal bonds	<u>-</u>	<u>785,261</u>	<u>-</u>	<u>785,261</u>
	<b>\$ 92,174,657</b>	<b>\$ 2,959,153</b>	<b>-</b>	<b>\$ 95,133,810</b>
Other assets				
Cash surrender value of life insurance	\$ -	\$ -	\$ 601,433	\$ 601,433



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**Note 14. Fair Value Measurements**

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Assets held for long-term purposes</b>				
Cash and cash equivalents	\$ 501,313	\$ -	\$ -	\$ 501,313
Mutual funds				
Income	7,488,014	-	-	7,488,014
Growth	4,801,090	-	-	4,801,090
Value	5,619,083	-	-	5,619,083
Balanced	3,182,615	-	-	3,182,615
International	<u>4,907,391</u>	<u>-</u>	<u>-</u>	<u>4,907,391</u>
	25,998,193	-	-	25,998,193
Equities	2,528,298	-	-	2,528,298
US government obligations	2,578,800	-	-	2,578,800
Corporate bonds	-	2,182,682	-	2,182,682
Annuity contracts	<u>-</u>	<u>-</u>	<u>3,647,916</u>	<u>3,647,916</u>
	<b>\$ 31,606,604</b>	<b>\$ 2,182,682</b>	<b>\$ 3,647,916</b>	<b>\$ 37,437,202</b>

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**Note 14. Fair Value Measurements**

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at May 31, 2023:

	Level 1	Level 2	Level 3	Total
<b>Short-term operating investments</b>				
Board designated				
Mutual funds				
Income	\$ 2,455,579	\$ -	\$ -	\$ 2,455,579
Growth	963,612	-	-	963,612
Value	2,187,931	-	-	2,187,931
Balanced	2,888,935	-	-	2,888,935
International	<u>272,516</u>	<u>-</u>	<u>-</u>	<u>272,516</u>
	8,768,573	-	-	8,768,573
US governmental obligations	78,115,731	-	-	78,115,731
Corporate bonds	-	1,989,368	-	1,989,368
Municipal bonds	<u>-</u>	<u>816,617</u>	<u>-</u>	<u>816,617</u>
	<b>\$ 86,884,304</b>	<b>\$ 2,805,985</b>	<b>-</b>	<b>\$ 89,690,289</b>
<b>Other assets</b>				
Cash surrender value of life insurance	\$ -	\$ -	\$ 592,271	\$ 592,271

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**Note 14. Fair Value Measurements**

	Level 1	Level 2	Level 3	Total
<b>Assets held for long-term purposes</b>				
Cash and cash equivalents	\$ 426,824	\$ -	\$ -	\$ 426,824
Mutual funds				
Income	7,964,867	-	-	7,964,867
Growth	3,575,388	-	-	3,575,388
Value	4,567,764	-	-	4,567,764
Balanced	3,191,513	-	-	3,191,513
International	<u>3,980,877</u>	<u>-</u>	<u>-</u>	<u>3,980,877</u>
	23,280,409	-	-	23,280,409
Equities	2,065,598	-	-	2,065,598
US government obligations	1,906,268	-	-	1,906,268
Corporate bonds	-	1,872,706	-	1,872,706
Annuity contracts	<u>-</u>	<u>-</u>	<u>3,894,178</u>	<u>3,894,178</u>
	<b>\$ 27,679,099</b>	<b>\$ 1,872,706</b>	<b>\$ 3,894,178</b>	<b>\$ 33,445,983</b>

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such instruments pursuant to the valuation hierarchy:

**Level 1 Fair Value Measurements**

Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets. The fair values of equities, US government obligations, and mutual funds are based on current pricing in the applicable market.

**Level 2 Fair Value Measurements**

Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full-term of the asset or liability. The fair values of corporate and municipal bonds are based on yields currently available on comparable securities of issuers with similar credit ratings.

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**Note 14. Fair Value Measurements**

**Level 3 Fair Value Measurements**

Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The fair value of the reinsured annuity contracts is determined by calculating the present value of the future distributions expected to be paid, using published life expectancy tables and certain discount rates. The fair value of real estate held for investment is based on sales of comparable property, adjusted for differences in physical characteristics (location, size, condition, amenities, etc.), and local economic conditions. Cash surrender value of life insurance is valued by the insurer. The following table provides further detail of the Level 3 fair value measurements as of May 31, 2024 and 2023:

Balance May 31, 2022	\$ 4,099,587
Change in present value of annuity contracts	<u>(205,409)</u>
Balance May 31, 2023	3,894,178
Change in present value of annuity contracts	<u>(246,262)</u>
Balance May 31, 2024	<b>\$ 3,647,916</b>

*Changes in valuation techniques – None*

There were no significant changes in other level 3 assets during the years ended May 31, 2024 and 2023.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the period. For the years ended May 31, 2024 and 2023, there were no transfers into or out of Levels 1, 2, or 3.

**Note 15. Endowment Funds**

The Organization's endowments consist of the following:

- (a) General Endowment Fund – A portion of life membership dues and all permanently restricted contributions received constitute the General Endowment Fund. Such funds are invested in marketable securities. Income from the investments is used for administrative expenses and is recorded directly in the Administrative fund.
- (b) Special Scripture Endowment Fund – Contributions received for the Special Scripture Endowment Fund are invested in marketable securities. Income from the investments is used for the purchase of Scriptures and is recorded as investment income in the Scripture Fund, except in instances where the donor has required a portion of the income be added to principal.

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**Note 15. Endowment Funds**

(c) The Sarah Fulmer Szekely Term Endowment Fund – Contributions received for The Sarah Fulmer Szekely Term Endowment Fund are invested in fixed income and equities. Income from the investments is to be added to principal until 2043, at which time all principal may be used for the Organization's operations. The fund will distribute a total of 7.0% on an annual basis. The distributions are made at the beginning of each calendar year and the distribution amount is calculated as the average of the prior three calendar year-end market values times the distribution percentage.

The endowment consists of board designated and donor restricted endowment funds. As required by US GAAP, net assets associated with endowment funds, including those designated by the cabinet to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

**Interpretation of Relevant Law**

The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not held in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund.
- (2) The purposes of the Organization and the donor-restricted endowment fund.
- (3) General economic conditions.
- (4) The possible effect of inflation and deflation.
- (5) The expected total return from income and the appreciation of investments.
- (6) Other resources of the Organization.
- (7) The investment policies of the Organization.

Endowment net asset composition by type of fund as of May 31, 2024:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Board designated endowment funds	\$ 4,802,356	\$ -	\$ 4,802,356
Donor restricted endowment funds	<u>-</u>	<u>5,868,280</u>	<u>5,868,280</u>
	<b>\$ 4,802,356</b>	<b>\$ 5,868,280</b>	<b>\$ 10,670,636</b>

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**Note 15. Endowment Funds**

Changes in endowment net assets for the year ended May 31, 2024:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Endowment net assets, May 31, 2023	\$ 4,138,413	\$ 4,942,032	\$ 9,080,455
Investment return			
Interest and dividends	10,939	24,626	35,565
Net realized gain	4,634	28,761	33,395
Net unrealized loss	47,307	185,720	233,027
Investment expenses	<u>(33,456)</u>	<u>(23,916)</u>	<u>(57,372)</u>
Total investment income	29,424	215,191	244,615
Additional board designations	645,146	-	645,146
Contributions	-	751,500	751,500
Amounts appropriated for expenditures	<u>(10,627)</u>	<u>(40,443)</u>	<u>(51,070)</u>
Endowment net assets, May 31, 2024	<b>\$ 4,802,356</b>	<b>\$ 5,868,280</b>	<b>\$ 10,670,636</b>

Endowment net asset composition by type of fund as of May 31, 2023:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Board designated endowment funds	\$ 4,138,413	\$ -	\$ 4,138,413
Donor restricted endowment funds	<u>-</u>	<u>4,942,032</u>	<u>4,942,032</u>
	<b>\$ 4,138,413</b>	<b>\$ 4,942,032</b>	<b>\$ 9,080,445</b>

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**Note 15. Endowment Funds**

Changes in endowment net assets for the year ended May 31, 2023:

	<b>Without donor restrictions</b>	<b>With donor restrictions</b>	<b>Total</b>
Endowment net assets, May 31, 2022	\$ 4,279,246	\$ 3,485,439	\$ 7,764,685
Investment return:			
Interest and dividends	123,721	8,178	131,899
Net realized gain	5,875	37,112	42,987
Net unrealized loss	(279,096)	(51,717)	(330,813)
Investment expenses	<u>(29,731)</u>	<u>(1,424)</u>	<u>(31,155)</u>
Total investment loss	(179,231)	(7,851)	(187,082)
Additional board designations	49,025	-	49,025
Contributions	-	1,505,213	1,505,213
Amounts appropriated for expenditures	<u>(10,627)</u>	<u>(40,769)</u>	<u>(51,396)</u>
Endowment net assets, May 31, 2023	<b>\$ 4,138,413</b>	<b>\$ 4,942,032</b>	<b>\$ 9,080,445</b>

At May 31, 2024 and 2023, net assets with donor restrictions consist of the portion of perpetual endowment funds that is required to be retained permanently either by explicit donor-stipulation or by UPMIFA.

The Organization has established investment policies for endowments which set certain expectations for target asset allocations, expected rates of return, and risk tolerances sufficient to achieve long-term investment objectives. Investment performance is reviewed at least annually with comparisons made to market indices.

**Note 16. Concentrations**

The Organization maintains cash and cash equivalents in financial institutions which may, at times, exceed federally insured limits. Approximately \$20,500,000 and \$18,400,000 of cash was held in excess of the federally insured limit at May 31, 2024 and 2023, respectively. The Organization has not experienced any losses on such accounts, and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

As of May 31, 2024 and 2023, one vendor was owed 41% and 20% of accounts payable, respectively.

The Organization holds various investments that consist of cash and securities at times can exceed the Securities Investor Protection Corporation insured limits. The Organization has not experienced any losses on such accounts, and management believes it is not exposed to any significant credit risk on cash and securities.

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**Note 17. Contingencies**

Occasionally, the Organization becomes involved in various legal proceedings arising in the normal course of operations. In the opinion of management, and from consultations with legal counsel, for claims exerted, the Organization will defend itself vigorously and no estimate of loss is included in the financial statements as of May 31, 2024.

**Note 18. Subsequent Events**

Management has evaluated subsequent events through July 9, 2024, the date on which the financial statements were available to be issued.